

<p><u>Subject:</u> Action to Approve District Mission, Vision and Guiding Principles</p>	<p><u>Category:</u> <input checked="" type="checkbox"/> Action <input type="checkbox"/> Discussion <input type="checkbox"/> Information</p>
<p><u>Attachments:</u> District Mission, Vision and Guiding Principles</p>	<p><u>Date for Consideration:</u> April 27, 2015</p>

Background –

The Board of Education formally approved the District’s current mission statement, vision statement and guiding principles in September 2012. The District committed to evaluating the status of the strategic plan after three years of implementation, upon approval in the fall of 2012.

In February 2015, the District engaged the community, staff and high school students in a re-evaluation of the strategic plan. The result of survey data and focus group feedback provided the Board of Education with valuable data to determine if the mission statement, vision statement and guiding principles are still relevant to the aspirations and reflective of stakeholder feedback.

On April 14, 2015, the Board of Education reviewed the current mission statement, vision statement and guiding principles. Based on survey data from internal and external stakeholders, in addition to focus group feedback, the Board of Education affirmed the mission statement and vision statement. The board modified the guiding principles in alignment with supporting data from the strategic planning consulting firm and ongoing objectives of the organization.

Highlights –

- To date, the Board of Education has conducted a total of six (6) hours of analysis of stakeholder responses to strategic planning survey questions and focus group feedback
- A thorough review of the current mission statement, vision statement and guiding principles was completed by the Board of Education on April 14, 2015.

Strengths	Challenges
<ul style="list-style-type: none"> ▪ Review of the mission statement, vision statement and guiding statements were conducted. ▪ Stakeholder input through survey data and focus group feedback was used by the Board to develop the recommendation. 	<p>Affirmation of the District strategic goals and objectives are yet to be completed.</p>

Recommendation – It is the recommendation of the Administration that the Board of Education formally affirm the current mission statement and vision statement. It is further recommended that Board of Education approve the modified guiding principles attached to this report.

<p>Action Steps: Affirmation of the District’s mission and vision statements.</p> <p>Approval of the modified guiding principles by the Board of Education</p>	<p>Timeline: April 27, 2015</p>
<p>Responsible Leadership: Board of Education</p>	<p>Status:</p>

Report Back to the Board of Education:

- 90 Days
- 180 Days
- Annually
- Written Report
- Presentation to the Board

Submitted By:

Dr. Demond Means, Superintendent of Schools

Board of Education Action:

- Approve
- Reject
- Research/Report Back



GUIDING PRINCIPLES

As revised by the Board of Education on April 14, 2015

1. All students will learn and experience success.
2. District staff is our most valuable assets in educating students.
3. Education must address the whole child.
4. Respect, responsibility, fairness, citizenship and embracing diversity are essential for a safe and successful learning environment.
5. The quality of instruction is continually improving in the District.
6. The District seeks innovation in all of its practices.
7. The District uses research, assessment and measurement to drive decision-making and accountability.
8. Fiscal strength is necessary for the vitality of our schools and community.
9. Communication is essential for the District's success.
10. Public education is most effective when the School District has an active partnership with all stakeholders.
11. The District maintains accountability to all stakeholders.

MISSION STATEMENT

Re-affirmed by the Board of Education on April 14, 2015

The mission of the Mequon-Thiensville School District, an active partnership of staff, school board, parents, and community, is to maximize the academic achievement and personal growth of all students so they have the skills necessary to meet the challenges of a changing global environment.

VISION STATEMENT

Re-affirmed by the Board of Education on April 14, 2015

The vision of the Mequon-Thiensville School District is to be an exemplary educational leader that supports and challenges all students to achieve their full potential