

Goals and Objectives

Goal #1:
Maximize the academic achievement and personal growth of each M-T student

Objective A.

Guarantee a rigorous PK-12 curriculum that equips all students to achieve college and career goals.

Objective B.

Guarantee a comprehensive and innovative PK-12 program that meets students' diverse needs and interests.

Objective C.

Guarantee delivery of high quality instruction to ensure the college and career readiness of all students.

Objective D.

Ensure the cultivation of a positive school environment in order to foster positive social, emotional and mental health for all students.

Objective E.

Enhance student support programming that maximizes intellectual and social-emotional growth for all students through differentiated instruction.

Objective F.

Build student engagement through inquiry, collaboration and participation in the school community.

Goal #2:
Maximize operational effectiveness of organizational systems and processes.

Objective A.

Systemize the collection and analysis of multifaceted data to create greater accountability in the organization.

Objective B.

Execute the district Theory of Action in a systematic manner.

Objective C.

Regularly solicit stakeholder input through professional discourse.

Objective D.

Align program, classroom and student outcomes to ensure accountability at all levels of the school district.

Objective E.

Consistently execute efficient systems thinking and decision-making processes to ensure organizational excellence.

Goal #3:
Ensure fiscal stability and appropriate resources for programming and facilities.

Objective A.

Prioritize the allocation of district resources in alignment with the strategic goals and maintenance of optimal institutional fiscal health.

Objective B.

Effectively manage district resources to ensure the quality, safety and most efficient use of district facilities.

Objective C.

Evaluate and adopt initiatives that have the potential to increase student enrollment while supporting sound educational principles throughout the District.

Objective D.

Secure additional sources of revenue.

Objective E.

Ensure ongoing communication of the District's fiscal condition through proactive reporting to all stakeholders.

Goal #4:
Ensure a climate and culture to sustain excellence.

Objective A.

Reinforce a culture of exemplary performance from employees through relevant professional development.

Objective B.

Promote a positive, safe, and engaging environment conducive to high quality instructional practices and exemplary professional practice.

Objective C.

Cultivate and establish productive and collaborative employee relationships through opportunities for advancement, leadership and/or professional discourse.

Objective D.

Acknowledge and promote awareness of District accomplishments through targeted communication and recognition of student achievement.

Objective E.

Attract, develop and retain high performing staff.